

Smiths Falls Public Library



Policy Type: **Human Resources**

Policy Number: **HR-01**

Policy Title: **Addendum to Town of
Smiths Falls Policies
Respecting Employment**

Policy Approval Date:
April 12, 2022

Last Review Date:

The Smiths Falls Public Library Board has chosen to mostly follow the *Town of Smiths Falls Policies Respecting Employment* while recognizing that as a separate employer there are differences between the two organizations. As such, this addendum outlines relevant differences.

Where **Council** or **Town** is mentioned it should be replaced with **Library Board**.

Where **CAO** or **Director** is mentioned it should be replaced with **CEO**.

Where **Department** or **Corporation** is mentioned it should be replaced with **Library**.

Additionally, the following clauses do not apply to the Library:

- 4 a) vi)
- 4 c) v), vi), vii), viii), ix)
- 4 d)
- 9
- 11 e)
- 12 b)
- 19)
- 20)
- 22)
- 23)
- 24)
- 25)